

Promoting University

We provide your company or professional organization an interactive communication and leadership program for **DiSC** communication styles training, **Myers-Briggs Type Indicator (MBTI)**, and our very own unique program called **Promoting U**: A Three-Step Education and Graduation to Reveal and Relay the Very Best of You!

Need your staff to communicate in Spanish?
¡No problema!

Through our **Speak Our Language Immersion Spanish** language training we can get your staff conversational in just 7 lessons.

¡Sí, es posible!

Imagine engaging your Hispanic customers for up to 30 minutes in Spanish to not only better service their needs, but to establish trust and connect with them in their own language.

Please email us or call to find out how you can bring any of these programs mentioned in this brochure to your organization.

About Us



Tonya Tiggett, owner and lead facilitator of **Promoting University** and founder of **Speak Our Language Immersion Spanish** programs, was born to talk in both English and Spanish!

Tonya has built a career around helping thousands of others develop **the fine art of business conversation** to make their voices heard in the workplace.

With over 20 years experience in learning and development in higher education, Corporate America and in public education, Tonya specializes in helping busy professionals like you acquire and polish your communication skills to better engage your audience.

Are you ready to graduate from meek to AMAZING? Call us to book your workshop: (614) 369-1043



YOUR CAREER IS CALLING.

WILL YOU ANSWER?

**Interactive Communication
& Leadership Training
for Business Professionals:
Reveal & Relay the Very
Best of U in Business!**

PROMOTING UNIVERSITY

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**GRADUATE FROM
MEEK TO AMAZING!**



Additional Promoting University Programs

DiSC Communication Styles: 2-4 hour workshop

Discover the four communication styles we all have and your very own unique style combination. DiSC helps teams to better interact, resolve conflict, appreciate differences, effectively communicate, and builds leadership capabilities.

Myers-Briggs Type Indicator Training (MBTI): 2-4 hour workshop

MBTI assesses the four areas of your personality:

- Gathering Energy
- Gathering Information
- Decision Making
- Navigating Daily Environments

Learn how these four areas impact you at work and home to understand differences and find common ground.

As a result of attending the full Promoting U session a participant shared that she used the Promoting U! tools and negotiated a salary increase of 20% when she was told that absolutely no raises or bonuses would be given. She also got a promotion to VP!

Additional Promoting University Programs

Spanish Language Immersion Training: 16 hour workshop



Please visit our website at <http://www.speakourlanguage.com> for a full menu of language services, business results and testimonials.

Additional 1-3 Hour Wkshps:

Time Management

Practical tips and resources for the professional challenged to fit it all in!

Conflict Resolution

Delivering effective feedback and a five step approach to effectively address and resolve critical performance issues and/or interpersonal conflict in the workplace.

Emotional Intelligence (EI)

Self-awareness leads to better self-management with one's emotions in the workplace. Learn how EI leads to top performance and outstanding leadership, builds effective teams, engages and energizes employees to maximize performance.

Promoting University Workshops:

Promoting U!

This step-by-step program is designed for you: the talented professional reluctant to sing your own praises during stakeholder and client meetings, performance reviews and job interviews. In this full-day workshop, rated with a 93% satisfaction score by hundreds of professionals, you will learn:

- how to actively communicate your strengths and the value you add to an organization
- how self-promoting translates into increased confidence and enhances your leadership skills
- how to position yourself for "promotion" as you define it

The workshop covers:

- Career Common CENTS™ formula for self-promotion
- Creating clear job descriptions
- Negotiation process
- Sharing your successes at work
- Building a powerful resume
- Dress for promoting you
- Hands-on practice!
- Success strategy plan

